Ruby on Rails Interview Questions

Qualifying Questions

- How many years have you been working with Ruby on Rails?
- What front-end frameworks are you comfortable using?
- What's one of your favorite RubyGems?
- What RubyGem tends to give you the most grief?
- Describe your experience working on existing "legacy" applications that were started over five years ago.
- Why do you enjoy Rails over another framework?

Initial Screening

- What do you like most about being a developer?
- What drew you to this job?
- How long have you been working in Rails?
- Describe a time you've led a team of developers in architecting a solution to a complex technical problem.
- How many times in the past month have you pair programmed?
- How many times have you explained your work to an external client or an internal stakeholder in the past three months?
- What are the most projects you've worked on simultaneously at any given time?
- Do you have experience with DevOps / AWS? (i.e., comfort with SSH'n to sever?)
- What are you currently working on getting better at?
- Describe a project that was not a success.
- Describe your ideal work environment

Collaboration & Communication

- What about Planet Argon motivated you to apply for this position?
- What are your experiences with mentorship? Have you mentored anyone? Have you been mentored before?
- Describe a time when you had a difficult interaction with a coworker and how did you resolve it?
- Tell us about some things outside of work that you are passionate about.
- Tell us about one of your proudest moments at work. What about outside of work?
- Is there something you are looking for in this job that your previous job did not provide?
- In what type of work environment do you excel? What type do you find the most challenging?
- What actions or processes make a team function successfully?

- Have you written or presented on technical topics before? (Blogging, teaching, speaking, etc.)
- In your previous position, what specific skills or competencies did you seek to improve yourself and help others better themselves?
- Describe a time when you realized you needed additional skills or knowledge to be successful. What was your approach to gaining these skills?
- Describe things you have done in previous positions to make yourself more effective or productive.

Ruby on Rails Interview Questions: Technical Role

- Tell us about a project you wish you could go back and refactor- what would you change and why? What was the outcome of the project?
- In your opinion, what goes into an effective PR process, from submission to review and approval? Do you find any of the common processes redundant or less valuable?
- What do you consider technical debt? What do you think other devs get wrong about technical debt?
- Are there any trends in the industry that you've been skeptical about?
- What does and does not belong in a README?
- What gems do you find most helpful and why?
- What gems do you find most frustrating and why?
- How many times have you needed to renew an SSL certificate?
- A client reports a SEV-1 issue outside of regular business hours. Who is responsible for addressing that issue?
- Describe a time you've developed a technical strategy to solve a specific problem. How did you delegate the tasks involved in that strategy to other team members?

If you're looking to hire Ruby on Rails developers, check out our new Recruiting Services can help match you with quality candidates looking for a new opportunity.